

Thursday, June 10, 2021

- **Call to Order**
 - Meeting called to order at 2:00 PM
- **Special Guest: Dr. Walter Wendler**
 - Carolina asked Staff Council members to introduce self and office to President Wendler.
 - Dr. Wendler thought the lunch was very nice, first time in a year in Legacy Hall. The meal was very good, compliments to the new chef. Things are looking very well for the fall. Enrollment looks short, which Dr. Terry thinks may stay the same, and Dr. Wendler thinks will be up, with folks waiting to register until late summer. Attributes this to all the faculty and staff who work to encourage students and family to put on a nice presentation of the campus and he said he is thankful for it. He looks forward to the fall. Dr. Wendler mentioned he is thankful for those serving on the council. Meets with the staff council president once a month. Dr. Wendler asked that for the next meeting with the new president if Carolina will come in to help with a new transfer of power. Helpful to have those meetings, does with faculty senate as well. All positions are temporary. He is looking forward to meeting the new officers and will try to come to the meetings as he is invited. A few ongoing projects are still in the works, are important, and will continue to move forward – scholarship opportunities and other ways to support staff. Raising the base (20% increase in the lowest salaries.) Some people are \$10 an hour, you can't support yourself on that. Moving that \$10 to \$12 and hopes to move it up again next year. Dr. Wendler is very conservative fiscally. Marketplace is shifting. We are going to lose good employees to places with better salaries. Places like Amazon may happen. We are trying to be as proactive as we can, but it is challenging. Optimistic about the future.
 - Carolina opened the floor to questions to Dr. Wendler.
 - Betty mentioned one of the nicest all staff meetings in many years and Ashley mentioned great turn out.
 - Dr. Wendler mentioned the chef is doing a great job, one of the best meals he's had.
 - Carolina mentioned there were over 330 people at the event.
- **Approval of previous meeting minutes**
 - Berlin McIntosh moves to approve the previous meeting minutes. David Wilson seconds. All voted yes.
- **Updates and comments from the President**
 - Carolina mentioned that this is the best day of her presidency, but not because it is last, but that it is so great to end on a note with everyone (minus Amarillo) back in person!
 - Thank you for your helping at the All-Staff Meeting! From reports, check-in help, door prize help, etc. Was a team effort. Has heard really positive feedback from it. Was very pleased with how it turned out. Very satisfied with the work completed last year and was very happy with the work we did. As a team, we made it happen, which is something worth celebrating.
 - A total of 56 door prizes were drawn. Thank You notes for prizes donors – please sign! Emails went out yesterday for the prizes, and now we will do thank you notes for the donors.

▪ **Staff Council Committees**

- Employee of the Month Committee (Betty)
 - Employee of the Month
 - Finished off with Employee of the Year, Lora was so surprised 😊
 - Put off selecting June.
 - Leo has been chosen to be the chair of the committee (must serve for a year on the committee before being able to chair).
 - Submittable is the platform. Anyone who signs up for that committee will vote, chair will only vote to break a tie. After Tuesday, have some folks in the queue.
 - Someone has been nominated for employee of the month and has requested to decline. Betty's thought is to let it run out and let the committee decide. David suggested letting it ride out and see what happens, Leo seconded it. Levi said his stance may be he isn't doing his work for credit, maybe we should honor his desire to not have the light on him. Ashley mentioned Raymond Duncan and his preferences. We can still honor him without making it a public event. Things can be done privately. There are great gifts that go along with that award. Betty said may not be limelight, but more of he thinks others are more deserving. Ashley mentioned talking to his supervisor and explain the predicament. He has not won, is just a nominee at the time.
 - Chairs will have access to a G:Drive and will see all the folders, etc.
- Treasurer & Scholarship Committee (Ashley)
 - Ashley mentioned if you are voted as this position, you will do this each month and be head of being over scholarship. Ashley had Dana and Tamara in Scholarships Office, and they were such a great resource. They are really good at reading a BSR and are quicker than responding in other offices.
 - May 11 – June 9: no change in operating. Scholarship – distributed 10 \$250 scholarships, 8 at \$500 and 1 \$1000 scholarship. No change in S/F endowed interest or principle. No change in interest or principle. Staff leadership 4 of \$150 leadership scholarships.
 - If you make a purchase on behalf of staff council (EOM frame, for example) on your pro card, send treasurer receipt, allocate in Citibank to our account, and then it will show up in this report. Mostly everything is in the BSR. Once you learn the code, it is pretty straightforward. Ashley is happy to assist the first time the new treasurer runs. She does BSR and Informer. SSC is unable to be a treasurer.
 - Approval of Treasurer's Report
 - David Wilson moved to approve, Berlin McIntosh seconds to approve. All in favor. Approved.
- Staff Appreciation & Events Committee (Ronnie)

- Thanks to Beth Mowry, having a summer appreciation event with Buffs @ Work lounge. Will be later this summer. Looking at the last week of June, 28th ish. SnoCone said she is pretty open that week.
- Games on the lawn, bean bag toss (Corn Hole), jenga, other games (check with OSEL for games to borrow). David mentioned Activity Center may have things. Jeremie the bubble balls may be too hot to do, maybe in the fall or spring. Dane mentioned the radio station could be out there. Carolina asked about prizes and Beth said yes.
- Spirit Committee (Candice)
 - Nothing for summer.
- Professional Development Committee (Jeff)
 - Nothing here.
- Communications & Outreach Committee (David)
 - Nothing new to report. Had some issues with Facebook, though. The account was deactivated (suspended). Says we violated guidelines with the member Mondays. Carolina was able to speak with James Webb about it and he will try to resolve it. But Instagram is still up.
 - New chair must be a returning member. Will need at least one new member on it. This committee will also be in charge of updating website.
 - Betty mentioned with donations there is a donation request form. Mentioned this committee may be good to get out early, in September maybe, to start getting those early. David mentioned Spirit committee maybe should be over prize acquisition. Collecting prizes throughout the year for the All-Staff thing would be good, but since some places need a longer time frame would be good. Ashley mentioned that is a good idea, but we don't have a place to store them. Carolina mentioned that Staff Council from last year has been working on storage space. Members are having to hold on to stuff, all the things. Carolina's office essentially became the storage closet. Carolina has been working with Randy Rikel and Dr. Terry. She requested a space where nursing was when they leave. Convenient to have in one place, but also have better inventory of what we have. They are still making decisions, but Staff Council will be kept a priority when they begin allocating a space. We should know by late July, early August if we have a space. Officers will have access, key access, etc. which will be worked out later. If you have anything that belongs to Staff Council, please let Carolina know. Barbara mentioned potentially using the key warden and assigning to just those that need access to help monitor. If that won't work, if someone is located in that building, perhaps they could keep the key. As roles change, easy to change access.
 - Betty asked if we can decide if the donations will keep with communication or spirit committee. Caroline read the tasks of each committee to help determine

which it best fit with. Based on that, Dane and Betty mentioned Spirit. Carolina said we will make a change to that.

- Election Committee (David)
 - New members. Don't have anyone leaving. Carolina will soon fulfill this role.
- **New business**
 - Election of New Officers – first we will take nominations.
 - Carolina opened the floor for nominations of President
 - Abby Betts
 - **Dane Glenn Winner!**
 - Caroline opened the floor for nominations of Vice President
 - **Abby Betts Winner!**
 - Carolina opened the floor for nominations of Treasurer
 - **Lauren Gaston Winner!**
 - Mary Freas
 - Barbara Palmer
 - Amanda Rogers – Declined
 - Beth Mowry – Declined
 - Secretary
 - Barbara Palmer
 - **Amanda Rogers Winner!**
 - Brittany Lee
 - Sonja Young - Declined
 - Appointment of New Committee Chairs – these will be by appointment based on returners first, then to new members.
 - Employee of the Month – Leo Reid
 - Treasurer & Scholarship Committee – Lauren Gaston
 - Staff Appreciation & Events Committee – Beth Mowry
 - Spirit Committee – Brittany Lee
 - Professional Development Committee – Abby Betts
 - Communications & Outreach Committee – Sami Thompson
 - Staff Council Committees Vacancies
 - University Committees Vacancies
 - Blood Drive – Mary Freas
 - Diversity – Currently Carolina, but can change
 - Parking – Barbara Ferrara and Jerry Faltinek
 - Grievance – Sami Thompson and Mary Freas
 - Staff Excellence – Dane and Jeremie
 - Wellness – Mary Freas and Beth Mowry
- **Announcements**

- TEXAS The Musical: redeem your ticket and plan to attend. Happening all summer long. Attached in email. Please redeem your ticket! Want to have WT presence in the Canyon. The tickets are sponsored by the IT division. James Webb has worked really hard to make this happen, please take advantage of it. Volunteers are needed, perhaps Staff Council could go as a group to volunteer. If you volunteer, you get to stay and watch the show for free.
 - Buffs @ Work Virtual Coffee Break: June 11, 2021, 2:00, will be meeting at the fountain. Walking and talking, may be prizes.
 - Nominations for Staff Excellence Awards: due June 18, 2021
 - Staff Summer Blood Drive: June 23 & 24, 2021. Downstairs in Thunder. 2 shirts, a 3rd with vaccine, coupon for milk, pint of ice cream, \$10 pak a sak, gold card drawing, and wonderland pass!
 - Carolina charged the new group to do such a good job that it makes 2020-2021 group look bad.
- **Adjourn**
 - Meeting called to a close at 3:38 PM

2020-2021 Staff Council Member	Term	EEO Category	Present	Attended Since June 2021
Betts, Abigail "Abby"	2022	EEO 3	Y	1
Cline, Levi	2023	SSC	Y	1
Eatley, Julie	2023	WTAC	Y	1
Ellis, Sandra	2022	SSC	Y	1
Faltinek, Jerry	2023	EEO 3	Y	1
Ferrara, Barbara	2022	EEO 5-7	Y	1
Freas, Mary	2023	EEO 4	Y	1
Galloway, Carolina	2021	EEO 1	Y	1
Gaston, Lauren	2023	EEO 3	Y	1
Glenn, Dane	2022	EEO 3	Y	1
Green, Ryan	2022	SSC	Y	1
Green, Samantha "Sam"	2023	EEO 3	Y	1
Lee, Brittny	2023	EEO 1	Y	1
McIntosh, Berlin	2022	EEO 4	Y	1
Middleton, Jeremie	2023	EEO 1	Y	1
Mowry, Beth	2023	EEO 4	Y	1
Palmer, Barbara	2023	EEO 1	Y	1
Reid, Leo	2022	EEO 1	Y	1
Rogers, Amanda	2023	EEO 4	Y	1

Thompson, Sami	2022	EEO 3	N	0
Webber, Darcy	2022	EEO 3	N	0
Wilson, David	2023	EEO 3	Y	1
Wopperer, Jamie	2023	SSC	N	0
Young, Sonja	2023	EEO 5-7	Y	1